



# The Royal College of Emergency Medicine

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## Recruitment Plans 2021

05/11/20

We have had to make changes to the recruitment process due to the current pandemic. These plans comply with principles agreed by the Medical National Recruitment (MDRS) for all specialties.

### **ACCS Recruitment**

Interviews will be held online. Each candidate will have one interview in one station for 30 minutes with two panel members involving portfolio and commitment to speciality.

Applicants will sit the MSRA – this consists of two papers and will have scores added together. This has a focus on clinical and ethical elements, so there is no need to reproduce this part in the interview.

### **Further Guidance on Multi-Specialty Recruitment Assessment (MSRA)**

<https://gprecruitment-dev.hee.nhs.uk/Resource-Bank>

### **DRE-EM, ST3 and HST Recruitment**

Applicants will be required to fill in a Self-Assessment form as part of the application process and upload evidence to support this. This will be verified by panel members before interview slots are offered.

Interviews will be held online. Each candidate will have a 20-30 minute interview with a two person panel involving prioritisation, communication and a clinical / ethical scenario.

### **Recruitment Timelines**

#### **ACCS – CT1/ST1**

<b>Round 1</b>	<b>CT1/ST1 and Run Through (for August to December 2021 start)</b>
Adverts	Monday 2 November 2020
Applications open	At 10am, Thursday 5 November 2020



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Applications close	At 4pm, Tuesday 1 December 2020
Interview window	Monday 4 January to Friday 16 April 2021
Initial offers released by	By 5pm, Monday 19 April 2021
Hold deadline	At 1pm, Wednesday 28 April 2021
Upgrade deadline	At 4pm, Friday 30 April 2021
Hierarchical deadline	At 4pm, Tuesday 4 May 2021

### ST3/ST4

Round 2	ST3/ST4+ (for August to December 2021 start)
Adverts	Monday 23 November 2020
Applications open	At 10am, Thursday 26 November 2020
Applications close	At 4pm, Thursday 17 December 2020
Interview window	Monday 4 January to Tuesday 4 May 2021
Initial offers released by	By 5pm, Wednesday 5 May 2021
Hold deadline	At 1pm, Tuesday 11 May 2021
Upgrade deadline	At 4pm, Wednesday 12 May 2021
Hierarchical deadline	At 4pm, Friday 14 May 2021